

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) REPORT

National Access Design, LLC

Reporting Period: January 1, 2024 - December 31, 2024

Published: May 2025

Company Overview

National Access Design, LLC is a U.S.-based manufacturer of high-quality traffic doors, industrial divider curtains, and dock seals. With a strong focus on sustainability, safety, and accessibility, our mission is to deliver innovative, reliable products while minimizing our environmental impact and maximizing positive contributions to our employees, customers, and communities.

1. Environmental Responsibility

Sustainable Product Design

- **Health Product Declarations (HPDs):** We provide HPDs for some of our traffic doors, ensuring transparency in material composition and environmental health impacts.
- **NSF Certification:** Our products meet rigorous public health and safety standards, ensuring cleaner and more sustainable facility operations.
- **QR Code Product Traceability:** All products feature QR codes for digital access to installation videos and part sourcing, minimizing paper waste and supporting more efficient repair cycles.

Operational Impact

- **Waste Reduction:** We implement lean manufacturing processes to minimize material waste, repurpose offcuts where possible, and actively recycle steel, plastic, and packaging materials.
- **Energy Efficiency:** Upgraded LED lighting and high-efficiency HVAC systems in our facilities reduce electricity consumption and greenhouse gas emissions.
- **Sustainable Sourcing:** We prioritize suppliers with environmental certifications and local sourcing to reduce transportation emissions.

2. Social Impact

Employee Well-being and Development

- **Workplace Safety:** Our commitment to OSHA compliance and ongoing safety training ensures a safe, injury-free environment.
- **Employee Engagement:** We foster a collaborative culture with open communication, regular feedback, and inclusive team-building activities.
- **Professional Growth:** Employees are supported with training, skills development programs, and advancement opportunities.

Community Engagement

- Volunteer Programs: Team members volunteer with Meals on Wheels, Little Brothers Friends of the Elderly, and mentoring programs for young women.
- Educational Support: We provide facility tours and mentorship to elementary students learning about careers in manufacturing and trades.
- Charitable Giving: Contributions are made annually to nonprofits aligned with health, youth development, and community well-being.

3. Governance

Corporate Transparency

- Ethical Standards: We maintain a robust Code of Conduct guiding ethical behavior, anti-corruption practices, and fair business dealings.
- Accountability: Senior leadership is actively involved in ESG strategy, with regular reviews and stakeholder updates.
- Data Protection: We ensure responsible data collection, storage, and sharing, including customer and supplier information accessed via our digital product platforms.
- Compliance and Risk Management
- Regulatory Compliance: We comply with all relevant local, state, and federal laws related to labor, environmental, and product safety regulations.
- Supplier Responsibility: Our supplier vetting process includes environmental and labor practice reviews to ensure alignment with our values.
- Whistleblower Policy: Employees are encouraged to report unethical behavior through confidential channels without fear of retaliation.

Looking Ahead: 2025 ESG Goals

- Launch a Green Manufacturing Initiative to further reduce emissions and improve energy use tracking.
- Increase diversity in leadership roles through recruitment and mentorship.
- Formalize our Supplier Sustainability Scorecard to ensure ongoing accountability in our value chain.
- Introduce a product take-back program to support circularity and responsible disposal.

Conclusion

At National Access Design, we are proud of our efforts to be a responsible manufacturer, employer, and community partner. Our ESG strategy is embedded in our daily operations and long-term planning, guiding us toward sustainable growth and meaningful impact.